

Phillip Quintana
Governor



Paul Herrera, Sr.
Lt. Governor

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**INTERNAL/EXTERNAL
JOB ANNOUNCEMENT
DNRC-023-2026**

POSITION TITLE: Agricultural Technician (3 positions)
FLSA STATUS: Non-Exempt
POSITION TYPE: Regular Full-Time
DEPARTMENT: Department of Natural Resources & Conservation (DNRC)
REPORTS TO: DNRC Director
BACKGROUND LEVEL: Public Trust
PAY RANGE: \$21.00 - \$25.00/hr. (DOE)
OPENING DATE: March 25, 2026

Position Summary:

Under the direct supervision of the DNRC Director, the incumbent will be responsible for maintaining, repairing, and servicing the machinery used in farming and agriculture.

Essential Duties and Responsibilities:

- Operate tribal farm equipment to prepare, plant, irrigate, tend and harvest tribal farmland and vacant land.
- Regularly inspecting equipment for wear and tear, diagnosing malfunctions or breakdowns, and finding the root cause of issues.
- Conducting repairs on engines, transmissions, tires, hydraulic systems, and electrical components. This may involve replacing worn-out parts or adjusting improve efficiency.
- After repairs or maintenance, testing equipment to ensure everything is functioning properly before returning it to service.
- Performing preventive maintenance like changing oil, lubricating components, and replacing filters to keep machines in top working condition.
- Documenting work performed, parts replaced, and maintenance schedules to maintain detailed service logs.
- Installing and configuring new technology or components, like GPS systems, automated steering, or crop-specific sensors, onto equipment.
- Communicating with farmers or equipment operators to discuss problems and offer solutions or maintenance advice. Able to be on call for farmers' requests
- Some agricultural technicians may work directly on farms to service equipment in the field or on-site, troubleshooting and making repairs in the field.

It is the policy of Pueblo de Cochiti to give preference to Cochiti enrolled tribal members

Minimum Qualifications:

- High school diploma or equivalent. A background in math, science (especially physics), and mechanical drawing is helpful.

Preferred Qualifications:

- Certifications from a community college or technical school/program in agricultural mechanics, diesel technology, or similar fields.
- Certified Agricultural Technician (CAT)
- Diesel Mechanic Certifications (DCC) (working with large farm machinery that uses diesel engines).

Mechanical Skills:

- Ability to diagnose, repair, and maintain mechanical systems in tractors, combines, plows, and other agricultural equipment.
- Familiarity with electrical systems and components used in modern agricultural equipment, including motors, wiring, and sensors.
- Understanding how hydraulic and pneumatic systems work in agricultural machinery for lifting, steering, or controlling movement.
- Diagnosing complex issues and troubleshooting both mechanical and electronic problems.
- Ensuring that machines are maintained to optimal standards, following service guidelines and safety protocols.
- Understanding of modern agricultural technology like GPS, auto steering, and other automated systems integrated into machinery.
- The ability to explain technical issues to farmers or equipment operators, often in a clear, understandable way.
- Knowledge of safety standards related to equipment operation, maintenance, and handling hazardous materials like fuel, oils, or other chemicals.

Ability and Skills:

- Ability to adapt to new systems and methods. Familiarity with diagnostic software and other tools used in modern agricultural equipment is increasingly important.
- Ability to lift heavy parts, bending, crawling under machines, and working in various weather conditions.
- Ability to maintain strict confidentiality.
- Ability to work well independently and with team members and other staff in team-oriented environment
- Experienced in farming (gardens, alfalfa, corn).
- Ability to maintain strict confidentiality.
- Ability to work well independently and with team members and other staff in team-oriented environment.
- Ability to organize and maintain electronic and physical files.
- Ability to read and interpret documents.
- Excellent verbal and written communication skills.

CLOSING DATE: April 8, 2026

TO APPLY:

Submit a completed tribal application, cover letter, and resume to Pueblo de Cochiti at: marsha.chavez@cochiti.org or PO Box 255, Cochiti Pueblo, NM 87072. For consideration, application must be submitted before the closing date at 5 p.m. Please contact our office at (505) 584-3564 for more information.