

Joseph B. Herrera
Governor



Jeff M. Suina
Lt. Governor

P.O. Box 255
255 Cochiti Street
Cochiti Pueblo, NM 87072
Ph: (505) 629-4284
cochiti.org

**INTERNAL
JOB ANNOUNCEMENT
DNRC-2025-025**

POSITION TITLE: Agricultural Technician
CLASSIFICATION: Non-Exempt
POSITION TYPE: Regular Full-Time
DEPARTMENT: Department of Natural Resources & Conservation (DNRC)
REPORTS TO: Trust Land Management Director
BACKGROUND LEVEL: Public Trust
SALARY RANGE: \$21.00-\$25.00 hr. (DOE)
OPENING DATE: Monday, March 17, 2025

Position Summary:

Under the direct supervision of the Trust Land Management Director, the incumbent will be responsible for maintaining, repairing, and servicing the machinery used in farming and agriculture.

Essential Duties and Responsibilities:

- Operate tribal farm equipment to prepare, plant, irrigate, tend and harvest tribal farmland and vacant land.
- Regularly inspecting equipment for wear and tear, diagnosing malfunctions or breakdowns, and finding the root cause of issues.
- Conducting repairs on engines, transmissions, tires, hydraulic systems, and electrical components. This may involve replacing worn-out parts or adjusting improve efficiency.
- After repairs or maintenance, testing equipment to ensure everything is functioning properly before returning it to service.
- Performing preventive maintenance like changing oil, lubricating components, and replacing filters to keep machines in top working condition.
- Documenting work performed, parts replaced, and maintenance schedules to maintain detailed service logs.
- Installing and configuring new technology or components, like GPS systems, automated steering, or crop-specific sensors, onto equipment.
- Communicating with farmers or equipment operators to discuss problems and offer solutions or maintenance advice. Able to be on call for farmers requests
- Some agricultural technicians may work directly on farms to service equipment in the field or on-site, troubleshooting and making repairs in the field.

Minimum Qualifications:

- High school diploma or equivalent. A background in math, science (especially physics), and mechanical drawing is helpful.

Preferred Qualifications:

- Certifications from a community college or technical school/program in agricultural mechanics, diesel technology, or similar fields.
- Certified Agricultural Technician (CAT)
- Diesel Mechanic Certifications (DCC) (working with large farm machinery that uses diesel engines).

Mechanical Skills:

- Ability to diagnose, repair, and maintain mechanical systems in tractors, combines, plows, and other agricultural equipment.
- Familiarity with electrical systems and components used in modern agricultural equipment, including motors, wiring, and sensors.
- Understanding how hydraulic and pneumatic systems work in agricultural machinery for lifting, steering, or controlling movement.
- Diagnosing complex issues and troubleshooting both mechanical and electronic problems.
- Ensuring that machines are maintained to optimal standards, following service guidelines and safety protocols.
- Understanding of modern agricultural technology like GPS, auto steering, and other automated systems integrated into machinery.
- The ability to explain technical issues to farmers or equipment operators, often in a clear, understandable way.
- Knowledge of safety standards related to equipment operation, maintenance, and handling hazardous materials like fuel, oils, or other chemicals.

Ability and Skills:

- Ability to adapt to new systems and methods. Familiarity with diagnostic software and other tools used in modern agricultural equipment is increasingly important.
- Ability to lift heavy parts, bending, crawling under machines, and working in various weather conditions.
- Ability to maintain strict confidentiality.
- Ability to work well independently and with team members and other staff in team-oriented environment
- Experienced in farming (gardens, alfalfa, corn).
- Ability to maintain strict confidentiality.
- Ability to work well independently and with team members and other staff in team-oriented environment.
- Ability to organize and maintain electronic and physical files.
- Ability to read and interpret documents.
- Excellent verbal and written communication skills.

CLOSING DATE: March 26, 2025

TO APPLY:

Submit a completed tribal application, cover letter, and resume to Pueblo de Cochiti at: marsha.chavez@cochiti.org or PO Box 255, Cochiti Pueblo, NM 87072. For consideration, application must be submitted before the closing date at 5 p.m. For other job inquires, contact (505) 584-3564.

It is the policy of Pueblo de Cochiti to give preference to Cochiti enrolled tribal members